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| **Job Title:** | **BI Developer**  | **Job Category:** | Exempt |
| **Department/Group:** | Engineering |
| **Location:** | Aliso Viejo | **Travel Required:** | No - Remote |
| **Reports To:** | BI Developer | **Position Type:** | Full Time |
| **Level/Salary Range:** | Competitive | **Date Posted:** | Click here to enter a date. |
| **HR Contact:** | Dixie Milberg | **Start Date** | ASAP |
| **External posting URL:** |  |
| **Applications Accepted By:** |
| E-mail: careers@phoenixet.comSubject Line: BI DEVELOPER |
| **Job Description** |
| **POSITION SUMMARY:** This **Business Intelligence Developer** will join our expanding Data Analytics team in Engineering. Our Phoenix IOT 360 solutions connect customer buildings to software, hardware, third party partners and to our cloud applications. As a Business Intelligence Developer you will be part of Data Analytics team reporting to the ----- and working closely with our Chief Technology Officer and VP of Engineering. You must meet technical skills assessment and have previous business intelligence development experience using the Microsoft BI stack. **SKILLS SUMMARY:** SSRS 2012 and higher, SQL 2012 and higher, SSIS, SSAS, Power BI,.NET development with C#/VB.NET (Optional), Cloud and On Premise Software Architectures, Creative Problem Solving, Detail Orientated, Solution focused, Quality Minded, IOT, Building Automation, Big data, Agile and SCRUM.  **ABOUT PHOENIX ENERGY TECHNOLOGIES, INC.:**Founded in 2004, Phoenix Energy Technologies is a leading provider of Enterprise Energy Management Software and Enterprise Energy Management Services. PhoenixET works with commercial, retail and higher education customers to diagnose opportunities and implement strategies which reduce energy consumption and costs. Through real-time measurement and verification of energy use, related costs and contextual data (such as weather, occupancy, and schedules) PhoenixET helps its customers get a "full view" of energy consumption and costs in order to drive efficiencies, reduce energy spend, and deliver maximum ROI.In addition to its software services, PhoenixET also provides professional monitoring and analysis services to its customers. As a company which began as a consulting and services firm, PhoenixET has taken an innovative approach to alarm and data management with a focus on built-in intelligence. By leveraging the PhoenixET technology platform, together with a robust and innovative services arm, PhoenixET customers redefine the 360-degree approach to energy management.Culture is king at Phoenix Energy Technologies and we take great pride in our Phoenix Phamily atmosphere and great Team spirit!  We offer a great product/service, have exceptional leadership and a close-knit group of knowledgeable and hard-working Team-oriented employees.  PhoenixET is truly a great place to work and grow.**RESPONSIBILITIES:*** Design and develops reports and database applications using SQL Server Integration Services SQL, SSRS, Power BI, Pyramid Analytics.
* Perform algorithm development for predictive analytics and forecasting
* Develop data marts/cubes using SSAS for data analysis
* Consult with the business to determine logical design for new business solutions according to existing data architecture
* Follows data standards resolves data issues completes unit testing and completes system documentation for ETL processes
* Collaborate with business analysts source system experts and other team members to determine data extraction and transformation requirements
* Support IT staff and business users in the development usage and troubleshooting of database-driven applications

 **QUALIFICATIONS/SKILLS:*** 3+ years of strong SQL Server programming, Database Architecture and Design (OLTP/OLAP)
* experience.
* 2+ years of Power BI, SSRS experience.
* 3+ years of SSIS, SSAS experience.
* 1+ years Experience with Power BI
* Statistical background and/or some exposure to R programming is a nice to have.
* Knowledge of physical database administration with SQL Server a plus.
* Excellent written and verbal communications skills required.
* Must be able to work in a fast-paced team environment
* Experience developing in cloud environments (Azure or AWS) a plus
* Knowledge of secure design and development best practices
* Quality minded, experience with unit testing, supporting QA automation and CI environments a plus
* Must be knowledgeable and comfortable working the entire SDLC, not just one part of the development process – we have small teams
* Experience working with Agile, SCRUM, Jira and the Atlassian toolset preferred
* Thrive in a fast paced dynamic work environment with high degree of tolerance for change, we are growing commercial software company, we enjoy it and have fun but sometimes project priorities can change.
* Enjoy working with smart people and learning what you don’t know, we have an amazingly talented team and would love to have you join us!

**EDUCATION AND EXPERIENCE:*** Must meet skills listed above and have minimum 2-4 years working experience with a similar role.
* Bachelor’s degree in Computer related discipline is preferred; but for candidates with >4 years’ experience this may be waived.
* Energy background, Utilities industry knowledge, building control or building automation systems, IOT exposures all a major plus.
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